

1 be allowed a credit against the tax imposed pursuant to Section 2355
2 of this title for tuition reimbursed to a qualified employee.

3 B. The credit authorized by subsection A of this section may be
4 claimed only if the qualified employee has been awarded an
5 undergraduate or graduate degree within one (1) year of commencing
6 employment with the qualified employer.

7 C. The credit authorized by subsection A of this section shall
8 be in the amount of fifty percent (50%) of the tuition reimbursed to
9 a qualified employee for the first through fourth years of
10 employment. In no event shall this credit exceed fifty percent
11 (50%) of the average annual amount paid by a qualified employee for
12 enrollment and instruction in a qualified program at a public
13 institution in Oklahoma.

14 D. The credit authorized by subsection A of this section shall
15 not be used to reduce the tax liability of the qualified employer to
16 less than zero (0).

17 E. No credit authorized by this section shall be claimed after
18 the fourth year of employment.

19 F. No credit otherwise authorized by the provisions of this
20 section may be claimed for any event, transaction, investment,
21 expenditure or other act occurring on or after July 1, 2010, for
22 which the credit would otherwise be allowable. The provisions of
23 this subsection shall cease to be operative on July 1, 2011.

24 Beginning July 1, 2011, the credit authorized by this section may be

1 claimed for any event, transaction, investment, expenditure or other
2 act occurring on or after July 1, 2011, according to the provisions
3 of this section.

4 SECTION 2. AMENDATORY 68 O.S. 2021, Section 2357.303, is
5 amended to read as follows:

6 Section 2357.303. A. Except as provided in subsection F of
7 this section, for taxable years beginning after December 31, 2008,
8 and ending before January 1, ~~2026~~ 2032, a qualified employer shall
9 be allowed a credit against the tax imposed pursuant to Section 2355
10 of this title for compensation paid to a qualified employee.

11 B. The credit authorized by subsection A of this section shall
12 be in the amount of:

13 1. Ten percent (10%) of the compensation paid for the first
14 through fifth years of employment in the aerospace sector if the
15 qualified employee graduated from an institution located in this
16 state; or

17 2. Five percent (5%) of the compensation paid for the first
18 through fifth years of employment in the aerospace sector if the
19 qualified employee graduated from an institution located outside
20 this state.

21 C. The credit authorized by this section shall not exceed
22 Twelve Thousand Five Hundred Dollars (\$12,500.00) for each qualified
23 employee annually.

24

1 D. The credit authorized by this section shall not be used to
2 reduce the tax liability of the qualified employer to less than zero
3 (0).

4 E. No credit authorized pursuant to this section shall be
5 claimed after the fifth year of employment.

6 F. No credit otherwise authorized by the provisions of this
7 section may be claimed for any event, transaction, investment,
8 expenditure or other act occurring on or after July 1, 2010, for
9 which the credit would otherwise be allowable. The provisions of
10 this subsection shall cease to be operative on July 1, 2011.

11 Beginning July 1, 2011, the credit authorized by this section may be
12 claimed for any event, transaction, investment, expenditure or other
13 act occurring on or after July 1, 2011, according to the provisions
14 of this section.

15 SECTION 3. AMENDATORY 68 O.S. 2021, Section 2357.304, as
16 amended by Section 2, Chapter 313, O.S.L. 2024 (68 O.S. Supp. 2024,
17 Section 2357.304), is amended to read as follows:

18 Section 2357.304. A. Except as provided in subsection D of
19 this section, for taxable years beginning after December 31, 2008,
20 and ending before January 1, ~~2026~~ 2032, a qualified employee shall
21 be allowed a credit against the tax imposed pursuant to Section 2355
22 of this title of up to Five Thousand Dollars (\$5,000.00) per tax
23 year for a period of time not to exceed five (5) years during the
24

1 lifetime of the qualified employee. This credit may be claimed in
2 nonconsecutive tax years.

3 B. The credit authorized by this section shall not be used to
4 reduce the tax liability of the taxpayer to less than zero (0).

5 C. Any credit claimed, but not used, may be carried over, in
6 order, to each of the five (5) subsequent taxable years.

7 D. No credit otherwise authorized by the provisions of this
8 section may be claimed for any event, transaction, investment,
9 expenditure or other act occurring on or after July 1, 2010, for
10 which the credit would otherwise be allowable. The provisions of
11 this subsection shall cease to be operative on July 1, 2011.
12 Beginning July 1, 2011, the credit authorized by this section may be
13 claimed for any event, transaction, investment, expenditure or other
14 act occurring on or after July 1, 2011, according to the provisions
15 of this section.

16 SECTION 4. This act shall become effective November 1, 2025.

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18 COMMITTEE REPORT BY: COMMITTEE ON APPROPRIATIONS AND BUDGET, dated
19 03/06/2025 - DO PASS, As Coauthored.
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